## Comparison of Medicaid-Covered Structured Family Caregiving in Three States

### August 2022

<table>
<thead>
<tr>
<th>Target population</th>
<th>Georgia</th>
<th>Missouri</th>
<th>South Dakota</th>
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<tbody>
<tr>
<td>Medicaid beneficiaries with a functional impairment caused by physical limitations.</td>
<td>Medicaid beneficiaries age 21+ who have been diagnosed with Alzheimer’s or related disorder.</td>
<td>Medicaid beneficiaries age 65+ or 18+ with a physical disability.</td>
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</tbody>
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<table>
<thead>
<tr>
<th>Federal authority</th>
<th>Service within Georgia Elderly and Disabled 1915(c) waiver</th>
<th>Stand-alone 1915(c) waiver</th>
<th>Service within South Dakota Home and Community-Based Options and Person-Centered Excellence (HOPE) 1915(c) waiver</th>
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<tr>
<th>Eligibility criteria</th>
<th>Georgia</th>
<th>Missouri</th>
<th>South Dakota</th>
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<tbody>
<tr>
<td>- Waiver requirements</td>
<td>• Qualify for Medicaid&lt;br&gt;• Functional impairment caused by physical limitations (including Alzheimer’s)&lt;br&gt;• Meet nursing facility level of care criteria</td>
<td>• Participant must be&lt;br&gt;• Medicaid beneficiary&lt;br&gt;• Age 21 or older&lt;br&gt;• Diagnosed with Alzheimer’s/related&lt;br&gt;• Meet nursing facility level of care criteria</td>
<td>• Waiver requirements&lt;br&gt;• Qualify for Medicaid&lt;br&gt;• Age 65 or older; or age 18 and over with a qualifying disability&lt;br&gt;• Meet nursing facility of level of care&lt;br&gt;• Not be a resident of a hospital, nursing facility, or an ICF/MR</td>
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<tr>
<td>- Service requirements</td>
<td>• Participant is age 18+&lt;br&gt;• Participant needs five or more hours of extended personal support services daily&lt;br&gt;• Services must be delivered as part of an approved plan of care</td>
<td>• Paid caregiver and participant must reside full time in the same household, which must be a private home&lt;br&gt;• Caregiver must be the live-in caregiver already providing care to the participant prior to authorization of the services&lt;br&gt;• Service must be provided as part of an approved plan of care&lt;br&gt;• Structured family caregiving agency must hire a qualified substitute caregiver for when the primary caregiver is not available</td>
<td>• Service requirements&lt;br&gt;• Provided as part of an approved plan of care&lt;br&gt;• Participants must reside with the primary caregiver in either the participant’s or caregiver’s private home, which is the primary residence of both individuals&lt;br&gt;• Structured family caregiving agency must establish an emergency back-up plan for instances when the caregiver is unable to provide care&lt;br&gt;• Caregiver may not care for more than two participants</td>
</tr>
<tr>
<td>- Structured family caregiving agency must work with caregiver and others to establish backup plans for emergencies</td>
<td>• Caregiver and participant must live in the same home&lt;br&gt;• Caregiver must be related to the participant&lt;br&gt;• Caregiver must be unable to work outside the home due to caregiving activities</td>
<td>• Structured family caregiving agency must hire a qualified substitute caregiver for when the primary caregiver is not available&lt;br&gt;• Structured family caregiving agency must establish an emergency back-up plan for instances when the caregiver is unable to provide care&lt;br&gt;• Caregiver may not care for more than two participants</td>
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| Relatives as caregivers | The participant and caregiver must be related, but the caregiver may not be a legally responsible adult, such as a spouse. (Note that temporarily and due to the COVID-19 public health emergency, spouses may become caregivers.) | Caregiver may be a non-family member, a family member (including spouse), or a legal guardian. | Caregiver may be a family member or a non-relative fictive kin (i.e., an individual who is not related by birth, adoption, or marriage but who has an emotionally significant relationship with the participant). |
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<table>
<thead>
<tr>
<th>State</th>
<th>Caregiver payment</th>
<th>Other caregiver supports</th>
<th>Allowable caregiver services</th>
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</thead>
</table>
| **Georgia** | - Structured family caregiving agencies support, oversee, and pay caregivers       | - Structured family caregiving agencies must provide at least eight hours/year of individual caregiver training to meet identified participant needs  
- Access to a health coach  
- Active coordination with care management  
- Access to a web-based information management system easily accessed by caregivers and available to waiver case managers for shared participants  
- Availability of other waiver services, including adult day health care and hourly respite services  
- Consultation with an RN, as needed | - Caregiver is responsible for supporting the participant to maximize the highest level of independence possible by providing care and support, including:  
- Supervision or assistance in performing activities of daily living (ADLs)  
- Supervision or assistance in performing instrumental activities of daily living (IADLs)  
- Protective supervision provided solely to ensure the health and welfare of the participant  
- Supervision or assistance with health-related tasks  
- Supervision or assistance while escorting/accompanying the member outside the home |
| **Missouri**| - Structured family caregiving agencies support, oversee, and pay caregivers       | - Structured family caregiving agencies must provide at least eight hours/year of training on participant-specific services based on assessed need  
- Training may be delivered during monthly home visits, through secure electronic communication methods, or in another format  
- Training shall include an overview of Alzheimer’s disease and related dementias and methods of communicating with persons with dementia. In-service training curriculum shall include updates on Alzheimer’s disease and related dementia  
- Agencies must provide access to an electronic interface that caregivers use for daily notes | - Services must be provided as part of an approved person-centered plan of care and may include:  
- Homemaker care services related to needed IADLs  
- Attendant care services related to needed ADLs  
- Medication oversight  
- Escorting for necessary appointments  
- A substitute caregiver, chosen by the participant and employed by the agency  
- Supportive and health-related attendant and homemaker services that substitute for the absence, loss, diminution, or impairment of a physical or cognitive function |
| **South Dakota** | - Structured family caregiving agencies support, oversee, and pay caregivers       | - Structured family caregiving agencies must conduct a comprehensive caregiver assessment and establish a plan for educating, coaching, and supporting the caregiver  
- Agency must provide individualized initial and ongoing coaching to the caregiver  
- Access to other waiver services, including adult day services and respite care | - Caregiver provides the participant assistance with:  
- Personal care  
- Supervision  
- Cueing  
- Meals  
- Homemaker  
- Chore services  
- Medication management (to the extent permitted under state law)  
- Other IADLs, such as transportation for necessary appointments, shopping, and managing finances |

### Notes:
- Agencies are paid a per diem of $90.20 (temporarily increased to $99.22 due to public health emergency).
- Agency must pass on at least 60 percent of the per diem to the caregiver as a stipend.
- The agency must pass on at least 65 percent of the per diem as a stipend to the primary and substitute caregivers.
- As of July 2022, the rates are $73.14, $91.43, and $102.40.
- At least 50 percent of the agency fee must be passed on as a stipend to the caregiver.

### Medication Management:
- Agencies must conduct a comprehensive medication management and establish a plan for educating, coaching, and supporting the participant.

### In-Service Training:
- The in-service training curriculum shall include updates on Alzheimer’s disease and related dementia.

### Caregiver Support:
- Caregivers are responsible for supporting the participant to maximize the highest level of independence possible.

### Allowable Caregiver Services:
- Caregiver services must be provided as part of an approved person-centered plan of care and may include a variety of activities to support the participant.

### Assistance Provided:
- Caregiver assistance includes personal care, supervision, cueing, meals, homemaking, and more.

### Other Waiver Services:
- Additional services such as adult day services and respite care are available.

### Documentation:
- Agencies are required to maintain comprehensive documentation of caregiver assessments and support plans.

### Protection:
- Protective supervision is provided to ensure the health and welfare of the participant.

### Electronic Interface:
- Caregivers have access to an electronic interface to document daily notes and updates on the participant's status.

### Additional Support:
- Caregivers can access comprehensive coaching to support the participant in daily living activities.

### Medication Management and Support:
- Medication management is conducted on an individualized basis, with coaching provided to participants and family caregivers.
## Comparison of Medicaid-Covered Structured Family Caregiving in Three States

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<table>
<thead>
<tr>
<th>Service reporting</th>
<th>Georgia</th>
<th>Missouri</th>
<th>South Dakota</th>
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<tbody>
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<td>• The caregiver must make daily notes on services provided in a “secure, HIPAA-compliant electronic format”</td>
<td>• The caregiver must make daily notes on services provided on an electronic interface that is provided by the structured family caregiving agency</td>
<td>• The caregiver must make regular notes on services provided</td>
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<tr>
<td>• The structured family caregiving agency must use the information to monitor participant health and caregiver support needs</td>
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<tr>
<th>Enrollment cap</th>
<th>Georgia</th>
<th>Missouri</th>
<th>South Dakota</th>
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<tr>
<td>The number of waiver participants is capped but not the number of waiver participants who may receive SFC services</td>
<td>Annual limit if a participant leaves the program slots may not be re-used during the waiver year</td>
<td>The number of waiver participants is capped but not the number of waiver participants who may receive SFC services</td>
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<td>• Current cap is 300</td>
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<th>Policies to balance cost</th>
<th>Georgia</th>
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<td>• Per diem stipend is equal to the cost of five hours of extended personal support services, which is the criteria for qualifying for the service</td>
<td>Those who choose this waiver may not receive any other LTSS or HCBS.</td>
<td>Separate payment for meals, homemaker services, and/or chore services will not be provided.</td>
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<tr>
<td>• Separate payment will not be made for personal support or extended personal support service, alternative living services, or home-delivered meals</td>
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</table>

### Sources

- **Georgia**
  - Elderly and disabled waiver
  - EDWP and CCSP and SOURCE general services manual and personal services manual, which can be found on the [Georgia Department of Community Health website](#)  

- **Missouri**
  - Medicaid waiver page
  - Home and Community Based Services Manual
  - Missouri Statutes §208.896

- **South Dakota**
  - South Dakota Structured Family Caregiving Guide
  - FY2022 Structured Family Caregiving Provider Provision
  - Fee schedule
  - Home and Community-Based Options and Person-Centered Excellence (HOPE) Waiver